

Workington Town Council

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13 December 2018

To Members of Policy and Resources Committee

A Bales	J Osborn
B Cannon	D Rollo
M Fryer (vice chair)	M Rollo
A McGuckin (chair)	N Schofield
B Miskelly	J Wright

(Copy for information only to other members of Workington Town Council)

You are summoned to a meeting of Workington Town Council Policy and Resources Committee on **Tuesday 18 December 2018** at 6pm in the Town Hall, Workington.

Yours faithfully

A handwritten signature in black ink, appearing to be 'C Bagshaw', written over a horizontal line.

Chris Bagshaw
Town Clerk

AGENDA

1. Apologies

To receive and accept any apologies. If accepted, apologies will be considered to be for reasons approved by the Council under the terms of Local Government Act 1972, s85.

2. Declarations of Interest

To receive any declarations of interest relating to matters which appear on this agenda, but which have not been previously declared on members' declarations of pecuniary interest and other interests.

3. Exclusion of Press and Public (Public Bodies Admission to Meetings Act 1960)

To consider whether there are any agenda items during consideration of which the press and public should be excluded.

Note: It is likely that items 4b), 5, 6 and 7 are subject to this restriction, due to the confidential nature of business relating to staffing.

4. Minutes of the Last Meeting

a) To receive the minutes of the meeting on 4 September 2018 and affirm them as a true record.

b) To receive the Minutes of the Sub-Committee meetings on 16 and 23 October.

5. Resources Allocation and Policy

To consider the recommendations made by the Sub-Committee on Staffing and Resource allocation.

Background

The Staffing Root and Branch Sub-Committee commissioned and considered a report from Chris Rolley Associates to consider the staffing resources the council required. The report is appended to this agenda, the response is contained in the minutes from the Review meetings and summarised in Appendix 2.

Decisions Required

The Committee should make recommendations following the Sub-committee's responses.

6. Estate Management

To consider a report on the management of the Town Council's estate, based on the need for limited 7-day operating in Vulcan Park.

Background

The report in Appendix 3 summarises the council's options for the management of Vulcan Park and the wider estate.

Decision Required

The Committee should make a decision on its preferred options for the effective staffing of the Council's estate.

7. Budget 2019-20

To consider the budget proposals for the staffing element of the council budget. The finalised budget will contribute to the overall budget which is considered by this committee in January, following confirmation of the Council Tax base.

Appendix 4 contains information relating to staffing costs.